CODE OF BY-LAWS

of'

INDEPENDENCE BAR ASSOCIATION, INC.

ARTICLE I Identification

Section 1. Name. The name of the organization is the Independence Bar Association, Inc., hereinafter referred to as the Association.

Section 2. Purposes. The purposes for which the Association is organized are to promote legal science, the efficient administration of justice, to maintain the highest standards of integrity, honor and courtesy in the legal profession; to exert an influence for community improvement, to cultivate fraternity among its members and to guard the interests of the profession and the general public.

Section 3. Fiscal year. The fiscal year and business year of the Association shall begin on the first day of July in each year and end on the last day of June of the following year.

ARTICLE II Membership

Section 1. Qualification. All persons presently members of the Association shall continue as such, and any person admitted to the practice of law in the State of Missouri shall be eligible for membership. Any applicant for membership shall make application in writing on a form approved by the Directors and shall accompany the same with the admission fee. Such application shall be endorsed by at least three members of the Association, be submitted to the Board of Directors, and shall be voted upon by ballot or viva voce by the Association at any meeting thereof and such applicant shall be declared elected a member of the Association by vote of a favorable majority.

Section 2. Termination of membership. Membership in the Association may be terminated by resignation, by non-payment of dues or by expulsion by a three fourths vote of the members present at a meeting called for the purpose of considering the matter. There shall be an opportunity for a hearing before the Board of Directors before a vote to expel is taken. Any member may, after opportunity for hearing before the Board of Directors, be censured, suspended or expelled for misconduct in his relations to the Association or for the violation of any of the provisions of the By-Laws, or any amendment thereto, or of any of the canons or standards of the profession as promulgated by the American Bar Association, the Missouri Integrated Bar, the Supreme Court of Missouri, or by this Association.

ARTICLE III Meetings

Section 1. Membership. The membership shall meet at least ll times yearly on a monthly basis at such times and places as may be designated by the Directors. Notice of such meetings shall be given to the membership by ordinary mail posted at least five days prior to such meeting.

Section 2. Annual meeting. The annual meeting of the Association shall be held at a time during the month of May of each year to be designated by the Directors.

ARTICLE III (Cont.)

Section 3. Directors. The directors shall neet monthly during the year at a time and place to be designated by them.

Section 4. Governors. The Board of Governors shall meet at least core each quarter at a time and place to be designated by the President.

ARTICLE IV. Officers and Directors

Section 1. President. The President, and in case of his absence, the Vice-President, shall, in addition to the duties otherwise prescribed herein, preside at all meetings of the Association, serve as chairman of the Board of Directors and Board of Governors, and perform such other duties as usually pertain to such office.

Section 2. Secretary. The Secretary, in addition to the duties otherwise prescribed herein, shall keep such minutes of the proceedings of the Directors as they may require and shall keep the minutes of the Association, shall keep a roll of the members, and shall preserve and deliver to his successor all records of the Association received or compiled by him.

Section 3. Treasurer. The Treasurer shall collect and have charge of all funds and properties of the Association, shall disburse the same upon the authority of the Directors of the Association, and shall render an accounting, not more seldom than quarterly, of all receipts and disbursements and funds on hand.

Section 4. Directors. The officers of the Association shall comprise the Board of Directors. In addition to their other duties herein prescribed, the Directors shall neet on the call of the president or any two members of the Board. They shall have power to make regulations, not inconsistent with these by-laws, as shall be necessary for the protection of the property of the Association, and for the preservation of good order in the conduct of its affairs. It shall also be the duty of the Directors to present business for action of the Association.

Section 5. Election. The officers shall be elected by majority vote of the membership at the annual meeting. They shall take office on the 1st day of July of each year and shall serve for one year or until their successors are duly elected and qualified. Nothing herein shall prohibit any officer from succeeding himself.

ARTICLE V Board of Governors

Section 1. Eligibility. There shall be a Board of Governors composed of the chairmen of the standing committees of the Association, whose responsibility it will be to counsel with the President and Directors and to give assistance in matters relating to the formation of policy of the Association and the execution of such policy.



ARTICLE VI Committees

Section 1. Selection. The President shall appoint, subject to confirmation by the Directors, standing committees on membership, public relations, legislation, economics, internal administration, judiciary, and professional comperation, and such special committees as he may deem necessary.

ARTICLE IV (Cont)

Section 2. Organization. All committees shall be of such size and shall have such duties, functions and powers as may be assigned to them by the President or the Directors, except as otherwise provided in these by-laws.

Section 3. President. The President shall be ex-officio a member of all committees and shall be notified of their meetings.

ARTICLE VII Rules of Order

Robert's Rules of Order shall govern the procedure of all meetings, except as otherwise provided.

ARTICLE VIII Amendments

These By-Laws may be amended by a two-thirds vote of the members present at any meeting of the Association; provided, that notice of the proposed alendment or amendments shall have been given in writing to the membership by ordinary mail posted at least 10 days prior to such meeting.

Note: The foregoing by-laws were adopted by unanimous vote of the membership present at the regular meeting held July 26, 1962.